PALM BEACH COMMUNITY COLLEGE

Perspectives

Volume VII, Number 42 October 18, 2000

Rivers of Time, a local band, performs as part of the College's Hispanic Heritage celebration.

PBCC celebrates Hispanic Heritage this month with music, dance and forums

For the first time in the College's history, PBCC held a series of events to recognize Hispanic Heritage.

Hispanic Heritage is celebrated nationally Sept. 12 - Oct. 15. However, PBCC celebrated Oct. 10 - 12.

The events are part of the College's diversity program, which began two years ago to promote awareness of the rich diversity among students and employees.

"Under that umbrella of the diversity program, we're trying to highlight various events for people to learn from each other and learn the value of one culture versus the other," said Ardease Johnson, assistant to the president for equity programs.

During the three-day period, each PBCC location hosted events, including, panel discussions, movies, dance lessons and picnics.

JOB FAIR 2000

Job seekers will have an opportunity to interview with more than 75 employers all in one location.

PBCC at Palm Beach Gardens is sponsoring Job Fair 2000 from 9:30 a.m. to 1 p.m. on Oct. 25, in the Burt Reynolds Student Center, 3150 PGA Blvd.

The Job Fair will include employers from the banking, health care, retailing, resorts, education and government industries. Representatives of Florida public universities will share information about their educational programs.

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pbcc

ADMINISTRATIVE CALENDAR

Oct. 18
Student holiday

Faculty and Student Services
Professional Development Day
Palm Beach Gardens,
8 a.m.

Oct. 19
National Council on Black
American Affairs meeting
Financial Aid Conference Room,
Lake Worth
3 p.m.

Oct. 21
Rummage Sale
Palm Beach Gardens location
9 a.m. to 2 p.m.

Oct. 23
Classes begin (Fall Express)

Oct. 25
Live Satellite Teleconference
Exploring Learning Cycles:
Teacher, Student Connection
for Success
2 p.m. to 4 p.m.
Lake Worth, TC 111

In the News

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The Job Fair is free and open to the public. For more information, call the PBCC Palm Beach Gardens Center, 561- 625-2560 or visit the Career Center Web site: **www.pbcc.cc.fl/student/career**

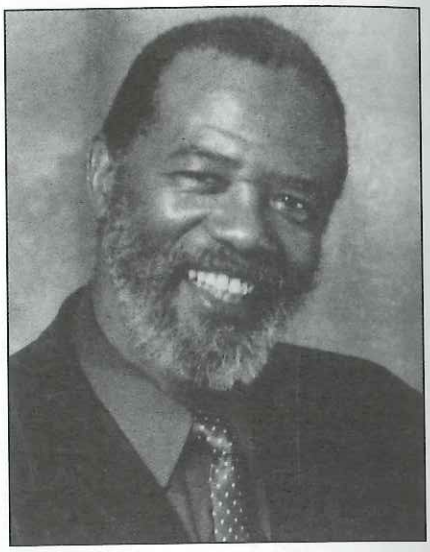
Color Line Project to record racial history of PBCC

The color line may be invisible, but it hasn't disappeared.

Writer W.E.B. Dubois called the "color line" the relationship of the lighter people to the darker people of the world. The founder of the modern civil rights movement and the National Association for the Advancement of Colored People (NAACP), Dubois declared in The Souls of Black Folks (1903) that the problem of the 20th century would be the color line. Actor, writer and civil rights activist John O'Neal believes the problem of the 21st century will be the same.

O'Neal's Junebug Company and Dawn Gibson-Brehon, director of the Duncan Theatre, are spearheading "The Color Line Project" at Palm Beach Community College. Project volunteers will document the experiences of local citizens who lived through the civil rights movement. But the project's purpose goes beyond history.

"Economically, socially, educationally, in housing, employment, infant mortality-in every index, the gap is growing between black and white," O'Neal, a former field director of Student Nonviolent Coordinating Committee (SNCC), said. "Because of the appearance of equality and progress, it is difficult to correspond and communicate about the problem."



John O'Neal, owner of the Junebug Company, is helping spearhead "The Color Line Project" at PBCC.

"Hopefully, the students will learn the importance of the civil rights movement and its impact on society today. We want our students to listen....and think."

Dawn Gibson-Brehon

The Color Line Project attempts to do just that, in a roundabout way: through "story circles." PBCC students and staff will conduct the oral history and performance project with small groups of local citizens sharing their remembrances of the civil rights movement. The information they collect from story circles and individual interviews will be stored in archives at the College's four locations and at the Amistad Research Center at Tulane University. PBCC's theater students will use the material to create a play they'll perform in March.

O'Neal hopes the Florida stories will inspire scholars, community activists "as

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they seek to determine priorities" and artists: "poets, painters, sculptors, musicians...however it strikes them in whatever medium."

"Miss Jones down the street may have been the core of the neighborhood who did courageous things and made other things happen. By focusing on The Movement, we show how ordinary people can transform the most powerful country in the world. This rich material reveals so much of the character of the historical moment and the human spirit," O'Neal explained.

By focusing on The Movement, we show how ordinary people can transform the most powerful country in the world.
O'Neal

PBCC is one of six locations to conduct the Color Line Project in the next two years and the only site in Florida. Because of PBCC's unique history as a merger of black and white colleges during the height of the civil rights movement in 1965, some of the participants will be those who were involved. Faculty who volunteer will earn Maintenance of Professional Standards (MOPS) credit and students will have an artistically challenging research project, Gibson-Brehon said.

"Hopefully, the students will learn the importance of the civil rights movement and its impact on society today," she said. "We want our students to listen....and think."

As PBCC preserves this history for future generations, history itself will record that our multiracial students, faculty and staff worked together to make the Color Line Project meaningful. O'Neal believes the story circles help to create a collective consciousness, a "we."

"Sharing these stories can strengthen us to construct a more viable future for the community."

John O'Neal will perform *Don't Start Me Talking or I'll Tell You Everything I Know: Sayings from the Life of and Writings of Junebug Jabbo Jones* at the Duncan Theatre on March 24. O'Neal uses storytelling and "transformational theater" to bring to life characters and themes from the history of African Americans.

Diversity Week in November

Recognizing the diversity of its students, PBCC began its Diversity Week celebration in the spring of 1999. This year, it will be held Nov. 6 - Nov. 10.

Highlights of this year's Diversity Week include "Parallel Lives," the life stories of the *St. Petersburg Times* columnist Bill Maxwell and author Beverly Coyle, who teaches English at Vassar College. **Gloria Steinem**, women's rights activist, writer and co-founder of Ms! magazine, will lead a forum. Watch for details or call 439-8356 more information.

FDEA to honor Addie Greene

State Rep. Addie Greene, recently elected Palm Beach County commissioner, will be honored by a group of developmental educators when they meet this month for their state conference.

The three-day conference hosted by PBCC will be held Oct. 18-20 at the PGA Marriott Hotel in Palm Beach Gardens. The theme is "Developmental Education: Helping Minds grow." More than a hundred educators, advisers and administrators from the state's 28 community colleges are expected to attend the conference, which includes speakers, presentations and workforce discussions.

Addie Greene, Palm Beach County commissioner

The Florida Developmental Education Association is recognizing Greene because of her winning effort in 1999 to get state legislation allowing college prep students at community colleges to repeat a course at the same tuition level as the first.

FDEA, an affiliate of the National Developmental Education Association, was formed in 1978 to improve the professional capabilities of developmental educators who assist students in acquiring or regaining college-level English, reading, and mathematics skills prior to enrollment in college-level courses. In addition to an annual conference, it provides a newsletter, professional networking and awards to teachers and students.

For more information, please contact Joanne Kelly, 439-8129.

Public Leadership Institute hosts candidate forum

Palm Beach County voters will have an opportunity this month to hear directly from the candidates in four critical countywide political races.

The Public Leadership Institute is holding a candidate forum from 6 p.m. to 8 p.m.

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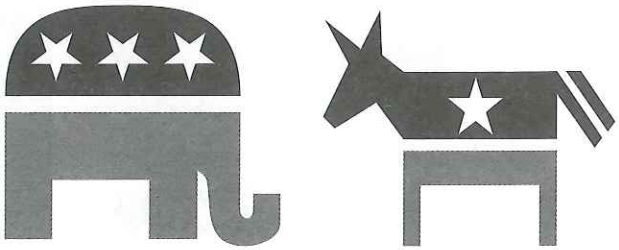
Oct. 25 at the Duncan Theatre. Candidates vying for the positions of clerk of court, public defender, sheriff and tax collector will discuss their stance on a variety of issues. The two-hour forum will include questions from local high school students and will be moderated by Bob Nichols, a former news anchor who is director of communications at the New England Institute of Technology's Florida Culinary Institute.

The forum will be taped by Channel 20 and aired several times before the Nov. 7 general election.

The forum kicks off the Public Leadership Institute's involvement in the political process in the county. The PLI was established last year to identify, recruit and train people to be productive and effective public officials and to take on issue advocacy leadership roles.



PLI member organizations are Leadership Palm Beach County, PBCC, the Florida Institute of Government at PBCC, the Chamber of Commerce of the Northern Palm Beaches and the Chamber of Commerce of the Palm Beaches.

The PLI will also hold a two-day training program at PBCC in January. The program will include one day of campaign training for candidates and staff and a second day focused on issue advocacy.

For more information about the forum or the PLI's first training seminar contact Kim Ardila-Morgan, 561-439-8185.

Staff & Faculty News

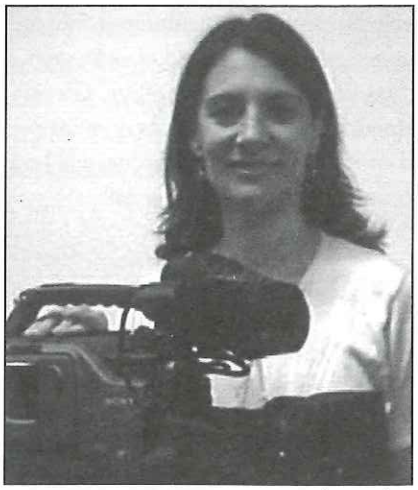
New leader on the scene

An Emmy award-winning producer is the new leader of Palm Beach Community College's film, television and video production technology department in Palm Beach Gardens.

Claire Wilson came to PBCC from Herkimer County Community College in New York, where she was an assistant professor in the radio/TV department.

"I'm very excited about being here," she said. "I see a great deal of potential here. My students seem very focused and interested in the program. I hope to provide them with the type of leadership and vision that they are seeking."

Wilson has a master's degree in communication arts from New York Institute of Technology. She also has worked as an adjunct professor at New York Institute of Technology, Nassau Community College in Long Island and the Borough of Manhattan Community College. She has been an instructor of American mass media at Middle Tennessee State University. Her work as associate producer of the PBS series Nature won her an Emmy Award.



Claire Wilson

PBCC offers an associate in science degree in film, television and video production technology. The department has state-of-the-art facilities and uses about seven adjunct professors from the industry.

Golf equals scholarships for students

Show off your golf game and raise money for scholarships at the same time!

PBCC at Belle Glade is hosting its annual Golf Tournament Oct. 21 at the Belle Glade Golf Course. Registration will be at 8 a.m. and tee off is at 9 a.m.

The tournament fee is $40, which includes 18 holes of golf, the greens fee with cart, lunch, beverages and a "goody bag." Proceeds from the tournament will be used for tuition and book scholarships for students.

Register with the Belle Glade Golf Course at **561-996-6605**, listing your name, handicap and telephone number.

Saving the wildlife

PBCC has teamed up with a local wildlife rehabilitation center to give some of Florida's species a second chance.

Through a partnership with Ocean Impact, PBCC serves as a repository for rehabilitated wildlife.

On Sept. 9, Biology Professor Bob Barry and Allison Sauve, volunteer supervisor for Ocean Impact, released an anhinga, three Florida slider turtles, two mourning doves and a blue jay into the PBCC Wetlands on the northeast corner of the Lake Worth location. The animals were "rescued" from various sources and determined fit for release into the wild.

The PBCC Wetlands is an ecological restoration project officially adopted by Community: Earth, an environmental society of which Dr. Barry is the faculty advisor.

As part of the restoration project, students in Environmental Conservation classes and Community:Earth members have participated in plantings and cleanups. Additional releases of select native wetland animal species are planned.

Photos by Allison Sauve

Dr. Barry releases Florida sliders (above) and coaxes an anhinga to freedom in the environmental restoration area in Lake Worth.

HR DIALOGUE

Technology savings for employees

Florida Digital Network

All employees are eligible for a discounted Internet price with Florida Digital Network, the College's Internet provider. Florida Digital Network offers discounted services for employees: 1) Dial-up 56K internet service - $9.95 a month with 2 months free; 2) ADSL high speed internet service- $45 per month plus $20 with modem; 3) IDSL high speed Internet service - $100 per month, including modem.

If you are interested in this offer, contact Ron Wilkerson at 561-721-2127 or e-mail him at rwilkerson@floridadigital.net.

Microsoft Software

Install the latest software and save money! As a College employee you may check out CDs from the Media Center on each campus to put Microsoft software on your home computer.

College-wide committee begins study on merit pay

Over the course of this year a college-wide committee will look at the issues of merit pay and provide a report with recommendations to the President's staff. Ellen Grace is coordinating the Committee and there are three sub-committees: Classified Staff - Carol Zucarro (Chair), Beryl Mancuso, Espe Noble, Winnie Kindig, Angie Vickers, Loretta Schoen, William Reddy, Julian Mathews, Ulysses Clark, Ricky Mincey. Faculty- Nikki Privacky (Chair), Jim Aldridge, Wayne DeBee, John Jenkins, David Nixon. Administrative/Professional Staff - Ginger Pedersen (Chair), Brian Kelley, Felicia Phair, Nancy Simmons, Robin Johnson, Selma Verse.

The sub-committees are researching the issue thoroughly and are looking at other college models. If you have any suggestions or are interested in being a part of this important project, please consult one of the sub-committee chairs or Ellen Grace.

Comings & Goings

Comings

Jean E. Arthur
Adm. Asst. II
Lake Worth

Sandra L. Barrett
Prog. Spec. II
Palm Beach Gardens

Robin L. Blank
Fin. Aid Rep. I
District

John Cook
Program Spec. II
Lake Worth

Martha S. Cox
Adm. Asst. III
Belle Glade

Sabrina Y. Davis
Prog. Spec. I
Lake Worth

Margaret Erie
Prog. Spec. I
Lake Worth

Curtis Edwards
Maintenance Mech. I
Palm Beach Gardens

Deborah Ferguson
Adm. Asst. I
Lake Worth

Lois Friedman
Adm. Asst. I
Boca Raton

Gary Karl
Student Svcs. Spec. II
Palm Beach Gardens

LaTisha McCray
Adm. Asst. I
Lake Worth

Thomas Pasquallera
Security Guard
Palm Beach Gardens

Bonnita E. Powell
Media Asst. II
Palm Beach Gardens

Geraldine Rodriguez
Adm. Asst. II

Amy Tumoszwicz
Fin. Aid Rep. I
District

Kevin Wood
Prog. Spec. II
Lake Worth

Goings

Stacey Brown
Financial Aid Rep. II
District

Marilyn Greene
Adm. Asst. III
Boca Raton

Edna Spencer
Warehouse Rec. Tech.
District

Promotions /Transfers

Mary K. Roberts
Adm. Asst. II
Boca Raton

Cindy Weeks
Adm. Asst. I
Lake Worth

H. Ric Zazzi
Counselor/Professor
Lake Worth

JOBLINE

EMPLOYMENT INFORMATION

Palm Beach Community College

Office of Human Resources

www.pbcc.cc.fl.us

The following is a listing of position vacancies for the College District as of

October 5 2000

ADJUNCT FACULTY POSITIONS

BELLE GLADE

Computer Science, Speech, Microcomputer Applications, Political Science, Earth Science.

BOCA RATON

Health, Math (Intermediate Algebra, College Algebra.) ESOL, English Prep, Math Prep and Reading Prep.

LAKE WORTH

Computer Science, Math (Intermed.. Algebra, College Algebra, Calculus, Statistics), Nursing (Psychology, Obstetrics, Pediatrics, Medical Surgery), Philosophy, Spanish, Strategies for College Success. ESOL, English Prep, Math Prep and Reading Prep.

PALM BEACH GARDENS

Chemistry, Computer Science (Microcomputer Apps & Web Page Design), Health Concepts & Strategies, Math (College Algebra, Statistics, Calculus & Differential Equations), Photography; Spanish, Strategies for College Success, ESOL, English Prep, Math Prep and Reading Prep.

CAREER & TECHNICAL EDUCATION

College Wide Adjunct Faculty Openings

Substitute Clinical Instructors/ Paramedic program (Lake Worth) Practical Nursing, Patient Care Technician, Health Care Concepts; Medical Transcription and Medical Coding, Anatomy & Physiology, Medical Assisting, Nursing Assisting, Massage Therapy, Surgical Technology, Electronic Technician, Drafting, Commercial Food, Commercial Art, Computers- Word, Internet, Visual Basic and Front Page. Business Ed Instructors to teach Office Operations, Keyboarding; PC Support Instructors to teach Hardware and Software Concepts including PC repair. (days & evenings) A bachelor's degree or higher, current licensure in field, teaching and field experience preferred. Professional certification where applicable also required.

How to Apply:

Applicants may apply at the Human Resources Department or mail letters of intent to:

Human Resources
4200 Congress Ave.
Lake Worth, FL 33461

Clerical testing is given from 8 a.m. until 4 p.m.,

For more information call:

439-8017

Drug testing is required as a condition of employment for all applicants being offered full time positions. A criminal background investigation will be made on all full-time personnel. Palm Beach Community College is an Equal Opportunity/Affirmative Action/Veterans Preference/ADA Employer.

A copy of a transcript is required in order to be considered for all faculty/instructional and professional positions that require degrees.

FULL-TIME FACULTY

Position	Location	Minimum Salary
Instructor, College Composition/English	Boca Raton	$35,781/yr
Instructor, Computer Science	Belle Glade	$35,781/yr
Instructor, Paramedic	Lake Worth	$34,302 /yr
Instructor, Speech Communication	Boca Raton	$35,781/yr
Instructor, Speech Communication	Belle Glade	$35,781 /yr

PROFESSIONAL

Position	Location	Minimum Salary
Accountant II	Lake Worth	$34,400/yr
Coordinator, Professional Development	Lake Worth	$13.86/hr
Learning Specialist /Math	Lake Worth	$31,300/yr
Learning Specialist	Lake Worth	$15.03/hr
Learning Specialist	Lake Worth	$31,300/yr
Learning Specialists	BR, LW, PBG	$15.03/hr
Learning Specialists	Boca Raton	$15.03/hr
Learning Specialist	Lake Worth	$15.03/hr
Manager, Facilities Planning	Lake Worth	$51,500/yr
Program Grant Coordinator, Gear Up	Belle Glade	$34,400/yr
Program Specialist I	Boca Raton	$31,300/yr
Senior Webmaster	Lake Worth	$47,300/yr
Teacher/CEL	Palm Beach Gardens	$1,600/month
Teacher Assistant, CEL (14-PT)	Palm Beach Gardens	TBN
Telecomm.. and Network Analyst	Lake Worth	$47,300/yr

CLASSIFIED

Position	Location	Minimum Salary
Accounting Associate I	Lake Worth	$1,550/month
Administrative Assistant I	Boca Raton	$1,775/month
Administrative Assistant II	Palm Beach Gardens	$1,775/month
Administrative Assistant III (2-FT)	Boca Raton	$2,158/month
Clerk (PT)	Boca Raton	$9.07/hr
Clerk (PT)	Boca Raton	$9.07/hr
Custodian II	Belle Glade	$1,775/month
Department Technician (PT)	Boca Raton	$12.51/hr
Media Assistant (PT)	Palm Beach Gardens	$10.12/hr
Media Specialist I	Lake Worth	$2,158/month
Office Assistant II (2-TPT)	Lake Worth	$10.12/hr
Office Assistant II (TPT)	Palm Beach Gardens	$10.12/hr
Office Assistant II (TPT)	Palm Beach Gardens	$10.12/hr
Peer Counselor/Helper (4-PT)	Lake Worth	$7.71/hr
Receptionist	Palm Beach Gardens	$1,300/month
Security Guard	Lake Worth	$1,775/month
Security Guard (PT)	Lake Worth	$9.35/hr
Student Ambassadors (4-PT)	District	$7.71/hr
Student Assistant(PT)	Palm Beach Gardens	$6.50/hr
Student Services Representative	Lake Worth	$1,550/month
Technical Clerk(PT)	Boca Raton	$10.53/hr
Technical Production Specialist	Lake Worth	$1,958/month
Technical Production Specialist	Palm Beach Gardens	$1,958/month
Tutors (PT)	Boca Raton	$6.70 /hr
Tutors (PT)	Palm Beach Gardens	$6.70 /hr
Warehouse/Receiving Technician	Lake Worth	$1,775/month

FACC NEWS

FACC Commissions - What are they?

FACC commissions provide an opportunity for community college employees with similar job responsibilities to enhance their professional skills and knowledge. It also provides an opportunity to network, share and recognize exemplary practices with colleagues from all 28 Florida community colleges. Commissions generally meet twice a year and provide programs of interest to their members.

Currently FACC has 15 active commissions serving the following professional and career personnel:

- Administration
- Institutional Advancement
- Adult and Continuing Education
- Institutional Effectiveness
- Career Employees
- Learning Resources
- Curriculum and Instruction
- Occupational Education
- Equity
- Retirees
- Faculty
- Student Development
- Financial Aid
- Technology
- Trustees

To learn more about each commission, its activities and awards and to find out how you can get involved, go to the FACC Web site at **www.facc.org**. Remember...to get involved with commissions you must be an active member of FACC. For membership information contact your campus representative: Lake Worth-Eileen Holden, Palm Beach Gardens-Jackie Rogers, Boca Raton-Lourdes Rey, Belle Glade-Ken Ray.

SAFETY TIPS

Properly filling out Accident/Incident Reports can affect the safety of our College. Here's what you should know:

What is the Accident/Incident Report?

- It is a document used to link accidents and incidents that pertain to the College with our insurance carrier.

Who fills out the report?

- Human Resources fills out the report for accidents/incidents involving employees.
- For all other accidents/incidents, a security officer will process the report.

A Safe Campus is No Accident

How does complete & correct reporting benefit you?

- The facilities department can promptly respond to areas that require attention or repair.
- Adequate and timely information supplied to our insurance carrier facilitates prompt processing of a claim.
- All parties, including witnesses, can be contacted in a timely manner.
- Should there be a question concerning the report, appropriate people can be contacted for further information.
- Correct accident/incident statistics bring safety issues into focus.

Perspectives Deadlines

PBCC's employee newsletter, ***Perspectives,*** is produced by the Office of College Relations & Marketing. The **deadlines** for information are the **1st** and the **15th** of each month. Send us your upcoming events, news stories, awards, achievements and good news, including photographs, preferably prints with a brief description and identification of the photos to CRM.

Please send items to CRM:
Mail Station #25,
fax 439-8318 or
e-mail (text only files) to:
crmarket@pbcc.cc.fl.us

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